

## **Lois Tori**

### **Leadership Coach, Consultant, Trainer, Author**

Lois Tori is a Senior Consultant with The Centre for Character Leadership. She is a professional leadership coach, trainer, and consultant with over twenty years experience working with Senior Leaders.



Lois honed her leadership skills in a variety of roles at Canada's largest Bank RBC where she enjoyed a successful career spanning over 30 years. As a leader, Lois has a solid track record of innovative leadership practices at the senior level with proven ability in developing high performing teams. Lois is noted for her relentless passion for coaching and inspiring others to be accountable for their own results.

Since 2005, Lois has focused on helping leaders fully engage their teams. This focus has developed as a result of alarming research which shows that only 17% of employees in the workplace are fully engaged. She believes that engagement is necessary for effective leadership, and character is necessary for true engagement. At the Centre for Character Leadership our definition of Employee Engagement is the readiness, willingness, and ability of your team members to improve their performance and thereby achieve sustainable success for your organization and our goal is to help leaders increase that level of Engagement.

As a coach and trainer Lois helps leaders realize their potential and gain personal success. Her clients have earned promotions, enhanced their leadership effectiveness, created more happiness and balance in their lives, and achieved things they didn't think were possible.

Lois has written on topics related to building character and engagement in the work place to achieve better business results co-authoring the chapter *Character at Work Building Character – A Community's Success Story – York Region*.

In addition to this, Lois has lead a series of successful conferences for Leaders, focusing on improving leadership and coaching skills.

As the Chair of the Harmony Foundation of Canada, Past Member of the Character Community Foundation, Past Chair of the Character Business Committee for York Region and the Head of the Search Committee for Etobicoke General Hospital, Lois has demonstrated her leadership and commitment improving our community.