

Coaching in a Character Culture

Online Learning Session for Workplace Leaders

Coaching skills are an essential tool in your leadership workplace toolkit. Support others by “asking vs. telling” as well as other communication skills to tap purpose, potential and enhance performance. This online, interactive, 5-week intensive program offers a rich resource of learning opportunities and practical tools for immediate application.

COACHING IN A CHARACTER CULTURE

Who should attend?

Individuals who lead teams in the workplace

What will you learn?

- Coaching skills to support individuals (peers, direct reports, your leader) and teams
- How to build a high-trust and high-performance workplace culture
- Deep listening to hear and respond to both the message and emotion being communicated

How?

- Assessment to determine your own coaching strengths and opportunities
- Online learning sessions
- Interactive format – share experiences with other participants
- Includes a coaching session for each group with Kathleen
- Practice tools, coaching tips and post-session resources

Why?

- To support others by applying a “character-based coach approach” in the workplace
- To communicate fully and authentically, with a problem-solving, active listening approach
- To identify your strengths and opportunities, and create an individual coaching learning path

REGISTER NOW

Webinar will run every Monday for five weeks, from May 27 to June 24, 2019, and from 12:15 pm ET to 1:15 pm ET.

Fees are \$195.00 CDN per person. HST as applicable.

To register, please contact:

info@centreforcharacterleadership.com



Facilitated by Kathleen Redmond,
MA, MCC

Kathleen Redmond is an award winning, certified Executive Coach (International Coaching Federation), corporate trainer, Instructor at the University of Guelph MA (Leadership) program and author of five workplace books.

[Read her full bio](#) and [testimonials](#) or contact Kathleen directly with any questions: kr@centreforcharacterleadership.com

WHAT PARTICIPANTS SAY:

“We were fortunate to have Kathleen Redmond as a facilitator for our coaching skills program. Our team of over 150 leaders, as well as groups at different levels within the organization, have been able to participate in these sessions. Kathleen has been warm, engaging and excellent at providing leaders with coaching techniques to work with development, performance and conversations at an honest, open level.

Kathleen’s professional facilitation allowed participants to reach the objectives we and the participants set, yet provided a psychologically safe environment and time in which to practice these skills. Participants are using the communication tools from the workshop, and that is the best possible end result.

Kathleen’s books, *Leadership by Engagement*, and *Building a Character Culture*, will also be a terrific reference going forward. I highly recommend this workshop and Kathleen as a facilitator; however our participants said it best in this representative feedback comment: “Very applicable training with a focus on sharing. Thank you for this informative session. Excellent delivery.”

-JOYCE YAMASHITA, CHRL
Regional Municipality of York