



Leadership by Engagement Self-Assessment



Kathleen Redmond, MA, MCC, supports leaders in developing healthy, engaging, and performance-driven cultures. A certified coach, corporate trainer, author, and Sessional Professor in the University of Guelph MA (Leadership) Program, Kathleen focuses on the character and skill requirements to inspire teams, increase engagement, and produce results.

The Centre for Character Leadership

**Leading with Character
Engaging your Workplace**

Leadership Coaching
(Individuals and Teams)

Coaching for Performance Program
Leadership Assessments

Building a Character Culture

Character Culture Assessment

Leadership Coaching & Support for
Building a Character Culture

Focus Group Facilitation

Communications Training to Support
Cultural Change

The purpose of this assessment is to take a quick snapshot of your level of engagement.

	Engagement Behaviours	Very often (5)	Often (3)	Rarely (1)
1.	I go the extra mile to produce superior results			
2.	I look forward to going to work			
3.	I provide information that can improve quality			
4.	I suggest ways to decrease costs			
5.	I search for ways to improve internal/ external customer service			
6.	My leader and I have honest, two way conversations			
7.	I feel like a valued member of the team			
8.	I am in the best job for my strengths			
9.	I trust my leader			
10.	I trust the organizational leadership			
11.	I speak well of this organization			
12.	My targets clear, specific and measured			
13.	I enjoy workplace camaraderie			
14.	My workplace has a collaborative environment			
15.	Poor performance is dealt with effectively			
16.	Conflict is dealt with effectively			
17.	I feel that my work is important			
18.	My leader listens openly to me			
19.	My workplace is civil and courteous			
20.	I am challenged by my work			
Total				

Interpreting results:

20 - 30 - Possibility of Disengagement

40 - 70 - Moderate Engagement

75 - 100 - High Engagement

What would engage you even more powerfully?

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LEADING WITH CHARACTER

ENGAGING YOUR WORKPLACE

kr@centreforcharacterleadership.com
centreforcharacterleadership.com

905.478.7962

